



Hospius Group

Presents

Prepare Your Hospital for Tomorrow

“Learn in One Day.... Implement in One Year”

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Prepare Your Hospital For Tomorrow

Is an integral program designed to train hospital and unit managers on how to get on track with modernized trends in healthcare sector through two phases:

Phase One: Hospital Management in One Day

Phase Two: Coaching Process at Your Hospital

The program is an exceptional opportunity for the attendees to develop implementing their visions in practical ways that will enable them to function their strategies efficiently, effectively and add value to their organizations

“Learn in One Day ...

Implement in One Year”

Reasons you should attend

- ✓ Discover where your organization does fit in the picture
- ✓ Stay up to date with the world around us and have a clear understanding of what could mean with a strategy
- ✓ Does your organizational structure support the achievement / accomplishment / attainment of your strategy
- ✓ Step by step exercises and collaborative problem solving on what needs to be done, starting tomorrow.

Phase One

Hospital Management in One Day “*Learn in One Day*”

The bases of our training are well established and leading ideas about the future of health and hospitals. At the end of the day you would have gained knowledge, basic analyses of your situation and a first step to start with creating value for your hospital.

These bases are as follows:

1. What the future will bring for Hospitals

The developments powered by increasing knowledge, technology and ICT will have great consequences for hospitals. The future landscape seems to be very difficult from the current. It is important to know what the future will bring in order to be able to shape your own future. There after we will discuss where your organization does fit in the picture.

2. Strategic options and goals for hospitals

Every organization needs a guiding strategy, which defines its goals and purpose, the business, or businesses it will operate, the services it will offer and the way it will seek to distinguish itself from peers. Together we will describe one or two options to use during the day and translate them to goals. At this stage we will have a clear understanding of the world around us and an option translated in goals with the focus on getting that option to work: “Moving from A to B”.

3. Organizational Structure of Hospitals

If you want to accomplish a change and move from A to B you need to be aware of the differences between people and how to get things done. We will elaborate and work on our organizational structure and see whether it can steer from A to B with the people involved. “After this section we will have a well-based understanding that the organizational structure does matter and has worked on your own organization.”

4. Making it happen

Identifying the basic tools and required elements for your strategy are not enough to improve the outcome for patients, employees and financial health. Needed is a common language and method for solving problems. We will work on the basis of the first three subjects on what needs to be done, starting tomorrow.



Phase Two

Coaching Process at Your Hospital “*Implement in One Year*”

To help you identify your goals, required tools and implement process meeting your vision and improving provided healthcare services at your hospital, our expert Paul Smits will attend at your hospital for a period of 2 – 5 days every 4 - 8 weeks. He will be your coach and will help you with eventually difficult tasks that certainly will arise during this process.

Program Subjects

Phase 1: Analysis of where you are with your organization

Phase 2: How to proceed in making your ambitions and goals reality

Phase 3: Assessment to evaluate what did work and what didn't.

Phase 4: Planning

According to the needs / if required, technical assistance is offered to solve the eventual problems during these phases.

Program Duration

2 – 5 days depends on the size of the hospital

Program Period

4 – 8 weeks depends on the size of the hospital

Program Tools

“**Checklist**” that includes the following main interrogations:

What the future will bring for hospitals?

Strategic options and goals for hospitals?

Organizational structure of hospitals?

Making it happen?

**Concept for the end of checklist, proposal about “where are we?”*

